

Congress of the United States
Washington, DC 20515

May 28, 2019

Ed Bastian
CEO
Delta Air Lines, Inc.
P.O. Box 20706
Atlanta, GA 30320-6001

Dear Mr. Bastian:

We have been made aware of Delta's offensive anti-union campaign targeted at its non-union workforce. We write to urge Delta to immediately cease all efforts to dissuade their workers from exercising their constitutional right to form a union and join the International Association of Machinists and Aerospace Workers (IAM).

We understand your company has been exposing workers to a coordinated series of outrageous anti-union propaganda materials. This has included a website called "Don't Risk It. Don't Sign It," which features misleading and deceptive claims about the role of a union and about the IAM specifically. We specifically take issue with the claim that "certifying a union would end our direct relationship and insert a middleman between delta people and leaders." We can only assume that this is a willful mischaracterization. When workers come together to form a union, they decide who their representatives will be and what their priorities for the workplace are. Referring to your own workers as "middlemen" is insulting to the contributions they make to your company and our country's aviation industry.

We have also seen the astonishing literature displayed in break rooms and other employee spaces suggesting that employees spend their paychecks on video game systems or sports tickets, rather than forming a union. This behavior is disgraceful, and is especially insulting when many Delta ramp agents make as little as \$9 an hour and your compensation in 2017 was \$22 million.

Union participation provides significant benefits to workers, workplaces, and our economy. Employees choosing to form a union is foundational to creating a fair economy and combatting income inequality, which has grown steadily in recent decades. Delta employees deserve the right to decide to form their own union and seek these benefits free from harassment or retaliation. Please put an end to this anti-union campaign and communicate to your workers that there will be no further fear or intimidation tactics used against them as they make this important decision for themselves.

Sincerely,



Mark Pocan
Member of Congress



Barbara Lee
Member of Congress



Alan Lowenthal
Member of Congress



Albio Sires
Member of Congress



Andy Levin
Member of Congress



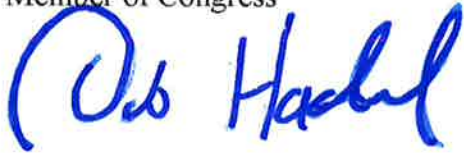
Bennie Thompson
Member of Congress



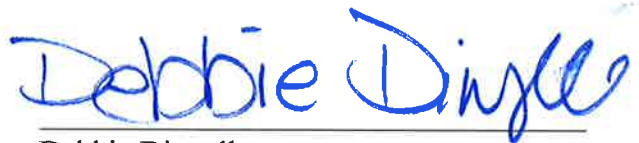
Bonnie Watson Coleman
Member of Congress




Brian Higgins
Member of Congress



Deb Haaland
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Debbie Dingell
Member of Congress



Debbie Wasserman Schultz
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Donald Norcross
Member of Congress



Eleanor Holmes Norton
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Jeff Van Drew
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John Garamendi
Member of Congress



Juan Vargas
Member of Congress

Katie Hill

Katie Hill
Member of Congress

Marcy Kaptur

Marcy Kaptur
Member of Congress

Nydia Velázquez

Nydia Velázquez
Member of Congress

Ro Khanna

Ro Khanna
Member of Congress

Steve Cohen

Steve Cohen
Member of Congress

Tim Ryan

Tim Ryan
Member of Congress

Ayanna Pressley

Ayanna Pressley
Member of Congress

Ihan Omar

Ihan Omar
Member of Congress

Joe Morelle

Joe Morelle
Member of Congress

Katie Porter

Katie Porter
Member of Congress

Max Rose

Max Rose
Member of Congress

Alexandria Ocasio-Cortez

Alexandria Ocasio-Cortez
Member of Congress

André Carson

André Carson
Member of Congress

Bill Pascrell, Jr.

Bill Pascrell, Jr.
Member of Congress



Brad Sherman
Member of Congress



Brenda Lawrence
Member of Congress



Cindy Axne
Member of Congress



Frank Pallone, Jr.
Member of Congress



Grace Meng
Member of Congress



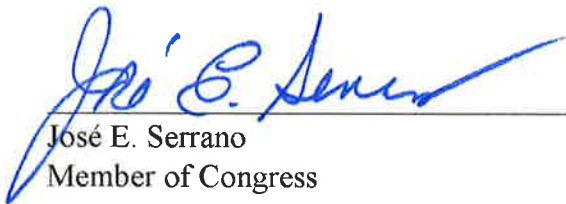
Jackie Speier
Member of Congress



Jan Schakowsky
Member of Congress



Jesus G. "Chuy" Garcia
Member of Congress



José E. Serrano
Member of Congress



Katherine Clark
Member of Congress



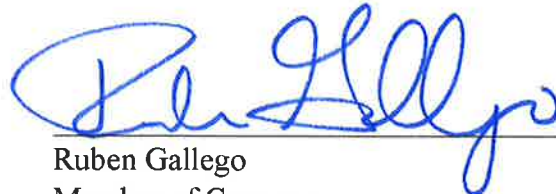
Linda T. Sánchez
Member of Congress



Mark Takano
Member of Congress



Rashida Tlaib
Member of Congress



Ruben Gallego
Member of Congress



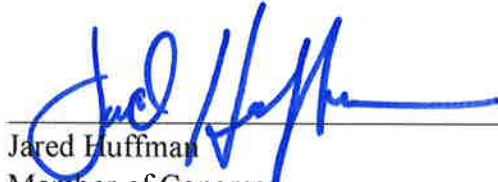
Thomas Suozzi
Member of Congress



Tom Malinowski
Member of Congress



Adriano Espaillat
Member of Congress



Jared Huffman
Member of Congress



Madeleine Dean
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Tony Cardenas
Member of Congress



Jared Golden
Member of Congress



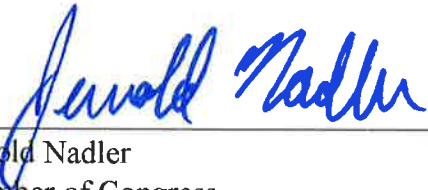
Daniel T. Kildee
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Pramila Jayapal
Member of Congress



Darren Soto
Member of Congress



Jerrold Nadler
Member of Congress



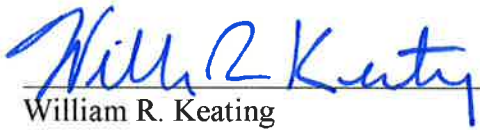
Joe Courtney
Member of Congress



Daniel W. Lipinski
Member of Congress



Earl Blumenauer
Member of Congress



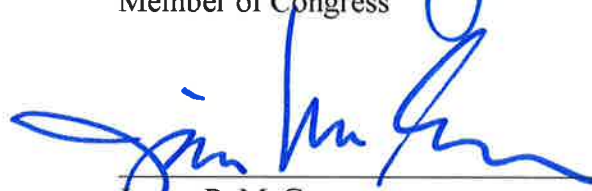
William R. Keating
Member of Congress



Raúl M. Grijalva
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Dave Loebsack
Member of Congress



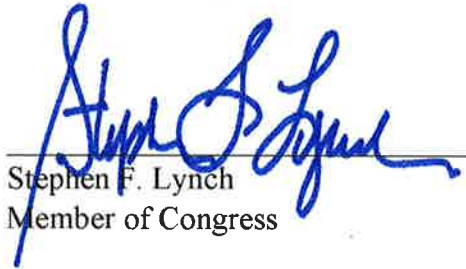
James P. McGovern
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Debbie Mucarsel-Powell
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Stephen F. Lynch
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Alma S. Adams, Ph.D.
Member of Congress



Lori Trahan
Member of Congress



Sheila Jackson Lee
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Anna G. Eshoo
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Judy Chu
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Conor Lamb
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Elissa Slotkin
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