

Congress of the United States
Washington, DC 20515

June 7, 2019

Scott Keogh
President & Chief Executive Officer
Volkswagen Group of America, Inc.
2200 Ferdinand Porsche Dr.
Herndon, VA 20171

Mr. Scott Keogh:

Next week, employees at your company's Chattanooga, Tennessee plant will exercise their right to vote in a National Labor Relations Board (NLRB) election. Given recent reports of anti-union campaigns, we are following this process closely to ensure that workers' rights to organize are protected at your plant.

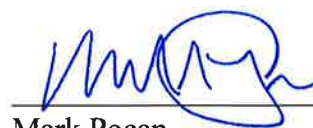
We previously wrote Volkswagen in July of 2016 to encourage you to respect your worker's rights to organize with the United Auto Workers (UAW), so we were heartened by your initial commitment to neutrality throughout this election process. Unfortunately, in recent weeks the company invited Tennessee Governor Bill Lee, an outspoken opponent of unionization, to speak to its employees at a closed-door session; it sought counsel from the notorious union avoidance firm Littler Mendelson; and it recently established a website targeting employees with inflammatory articles about the UAW. These actions make us question Volkswagen's neutrality.

In light of the actions described above, and the importance of protecting the integrity of the upcoming election to unionize at the Chattanooga plant, we request the following information:

- How is Volkswagen keeping its commitment to neutrality?
- How is Volkswagen ensuring that its Chattanooga employees remain free of intentional or unintentional intimidation or threats from the company during the election process?
- How will Volkswagen ensure that workers' rights to take collective action free from intimidation or threats are respected after the election takes place, no matter the result?

The right to organize a union must be protected—the law requires it. We look forward to hearing your responses to our questions and to continuing to follow this election.

Sincerely,



Mark Pocan
Member of Congress



Daniel T. Kildee
Member of Congress



Debbie Dingell
Member of Congress